

MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS  
RIVERSIDE CHAPTER #506  
AND THE  
RIVERSIDE UNIFIED SCHOOL  
DISTRICT

October 21, 2021

This Memorandum of Understanding (MOU) is entered by California School Employees Association and its Chapter #506 (hereinafter "CSEA") and the Riverside Unified School District (herein after "District"). The District and CSEA meet and negotiate wages, hours, health and welfare benefits, and/or working conditions.

**The parties agree to the following:**

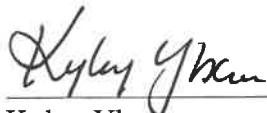
The classified bargaining unit members will receive a total compensation package dispersed in the following way:

- Effective January 1, 2022 – December 31, 2022, there will be a one time contribution of \$540.00 annually (\$54 tenthly) increase to the health and welfare cap.
- A one-time off schedule payment in the amount of \$250.00.
- Effective January 1, 2022, all classified bargaining unit members shall receive a 4.15% salary increase, with salary to reopen in July 2023. In the event that the funded COLA comes in higher than the projected 2.48%, salary will be reopened for the 2022/2023 school year. The Classified salary schedule in Appendix A shall be updated accordingly.

This MOU shall not be precedent setting nor form any basis for a past practice.

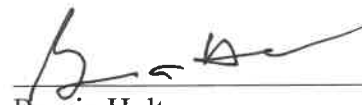
This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:



Kiley Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

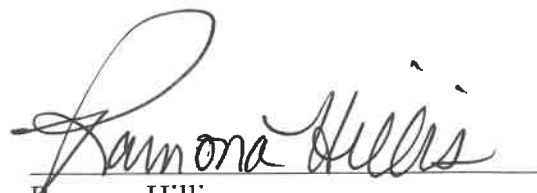
FOR CSEA;



Bernie Holt  
President, CSEA #506



Erin Power



Ramona Hillis

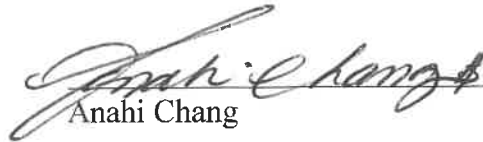
CSEA  
DA

Assistant Superintendent, Business Services  
Riverside Unified School District



Robin Mesa  
Director V, Classified Personnel  
Riverside Unified School District

Labor Relations Representative, CSEA



Anahi Chang



Shani Dahl



Joy Hurst



Ken Mueller



Nina Moore



Hayley Calhoun



Dan Rudd



Carrie Alldis